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# Brevard Family Partnership

*A Community Based Care Agency*

## Board Report



February 25, 2021

Phil Scarpelli, Chief Executive Officer

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- We are moving forward with a new phone contract through Fractel that will advance our ability to communicate through a variety of platforms including the computer, cell phone and desk phone. We are utilizing this opportunity to eliminate all desk phones that are rarely used while saving significant financial costs annually. We are currently in a pilot stage and testing out the components with a variety of team members and departments.
- We are also looking into an electronic filing system that may save us some space in our new main office building when we relocate later this year. We are currently exploring the features and functionality of Content Verse.
- We were able to achieve an 80% + response rate on our Yearly Employee Survey. We will compile the results and share our findings to the board upon completion soon. We have seen a trend that many team members look forward to the day that we can engage together via in-person group opportunities again.
- We are partnering together with the Child Liberation Army to have a presence at some of their events in the coming months at Space Coast Harley Davidson. We hope to promote our foster parent opportunities and informational sessions.
- We are working diligently to provide the OIG with all the necessary information and documents that they require for their evaluative exercise on salary compliance for which we are in good standing.
- On Thursday, January 28th, I interviewed with WESH2 News for their story on ‘Central Florida seeing a greater need for foster families during the pandemic’. <https://www.wesh.com/amp/article/central-florida-foster-families/35528111>
- Our continued cultural change initiative for the organization is progressing well, and we are excited to have a “Roll-Out” introduction of the cultural elements to our team members next month on March 18th. This will be followed by several in-person and virtual engagements, along with motivational & philanthropic opportunities. We are eager to see continued improvement in our team’s approach and dedication to everyday care of themselves, each other, and the children & families in our system of care.
- We are in the beginning stages of planning a Leadership Retreat for our directors and executive level staff to offer an opportunity for refreshing our values and principles during the continuing pandemic.
- Our friends at The Grove Church have invited us to participate in the CityFest event this year to promote the need for foster homes and foster parents as well as our informational sessions. This event is hosted by over 250 local churches in Brevard county on March 6th and 7th at Space Coast Park and Fairgrounds.
- On February 6th I attended the Florida FAPA Winter Mini-Conference via Zoom, which was filled with thought-provoking information and topics, such as supporting teens, rights and responsibilities of foster parents, comfort calls and transition plans. It also included speakers such as Secretary Chad Poppell and DCF Statewide Foster Home Licensing Specialist, Teanna Houston and Courtney Smith, DCF Adoption and Permanency Manager.
- Foster Parent Appreciation Week was a great success with a wonderful turnout of our dedicated foster parents. We were able to offer several virtual and drive-through appreciation events during the week of February 7 through the 13th. Several churches sponsored events such as Elevation Church with 200 Chick-Fil-A meals in Melbourne and Suntree United Methodist Church who hosted a Donuts, Diapers and Duffles Drive-By.
- We are collaborating in a workgroup to assist in the development of an interactive website for foster/adoptive children and their caregivers currently titled, My Wellness & Vitality. We hope to see continued growth, improvement, and expansion in this platform as a valuable tool for those seeking information.
- We have shared our Open Table faith-based initiatives concept with key leaders representing the Department and the Office of the Governor and look forward to sharing more as we continue this project integrating congregations across Brevard county to help meet the needs of our most vulnerable families.

#### Key challenges moving forward

- We remain committed to a healthy and safe workforce as the ongoing pandemic will remain among our highest priorities. Our children and families need them to ensure children’s safety, well-being, and the perpetual movement towards permanency.

#### Upcoming Community Events

- March is Social Work Month; April is Child Abuse Prevention Month in which we host our annual Child Abuse Prevention Task Force (CAPTF) fundraising banquet. This year it will be held virtually via Zoom on April 30th. May is Foster Parent Appreciation Month.

Respectfully Submitted,

Phil Scarpelli  
Chief Executive Officer