Brevard Family Partnership

Policy

Series:	**Board Governance**	**COA: BSM 1.02** **CFOP: N/A**
Policy Name:	Behavior Support and Management	
Policy Number:	GOV210	
Revision #/Date:		
Effective Date:	August 25, 2016	
Applicable to:	BFP Family of Agencies staff, subcontracted providers, foster parents	

SUBJECT: Brevard Family Partnership Behavior Support and Management

PURPOSE: This procedure outlines a description of Brevard Family Partnership Behavior Services and Management philosophy which promotes a safe environment and does not permit the use of restrictive behavioral management interventions.

References: Florida Administrative Code 65C
Center for the Study of Social Policy Youth Thrive

POLICY:

Definitions: Restrictive behavior management interventions – isolation, manual restraint, mechanical restraint, chemical restraint and locked seclusion. Brevard Family Partnership promotes and maintains a safe environment and provides the necessary support and resources to keep children, staff, caregivers and families safe. Brevard Family Partnership uses a trauma informed, strength based and positive behavior approach to working with children in foster homes. As such, Brevard Family Partnership provides training to foster parents, which uses this approach to ensure safety and quality care to the children served. At the initial PRIDE training for new foster parents, three hours of NAPPI training is provided. Brevard Family Partnership utilizes the Non-Abusive Psychological and Physical Intervention (NAPPI) Training; a highly specialized approach to crisis prevention that focuses on verbal de-escalation to address challenging behavior. Select BFP Masters Level clinical management and leadership team members possess certifications in Train-the-Trainer and provide direct training.

According to the Florida Administrative Code 65C, only Community Residential Treatment Facilities are permitted to use restraint as a means of restricting the movement of a person's limbs, head or body by the use of mechanical or physical devised for the purpose of preventing injury to self or others. Brevard Family Partnership staff, subcontracted providers, and foster parents are not permitted to apply any restrictive behavioral management techniques as defined above.

Additionally, foster parents are required to sign and adhere to the Disciplinary Policy of The Department of Children and Families. Prohibited disciplinary practices include: corporal punishment, verbal abuse, threats to remove children from the home or to physically punish, group punishment for an individual child's behavior, cruel or excessive punishment, placing a child in a locked room, delegating authority for punishment to other children or persons unknown to the child, and punishment for bedwetting or errors occurring during the toilet training process.

Approved by the Brevard Family Partnership Board of Directors on April 23, 2020.

AS APPROVED BY THE BOARD OF DIRECTORS:

BARBARA J. LOFTUS
Board Chair

Signature Date: 4/23/2020

BY THE DIRECTION OF THE CHIEF EXECUTIVE OFFICER:

PHILIP J. SCARPELLI
Chief Executive Officer

Signature Date: 4/23/2020