



Brevard Family Partnership

A Community Based Care Agency

Board Report



December 19, 2019

Phil Scarpelli, Chief Executive Officer

Key accomplishment(s) this past month.

- We completed our due diligence in the selection process of our Professional Employee Organization (PEO) and further awarded the contract to Insperity. Insperity has been an excellent resource and partner in meeting our Family of Agencies' needs. We will next begin finalizing a new contract with them which will include our FOA's access to their "Optimization" plan affording us a more robust menu of human resource services. I am proud of our selection team for their time and effort which lead to their recommendation.
- I was notified this week that I was nominated to sit on our statewide Florida Coalition's Foundation Board on behalf of BFP as a community-based care lead agency. This will enhance my opportunity to not only share the great work we do but also be intimately involved in statewide conversation, analysis and collaboration within our industry. Although the additional commitment will demand a little more of my time and travels, I will increase my visibility with State Leadership and with my CBC leadership peers.
- In my efforts to further expand our Board membership, I had a wonderfully inspiring meeting with a prospective board member, Carlos Assemany with Bank of America, for which his personal story, skill sets and passion for helping children was self-evident. He was an obvious choice for which I will be recommending to the Board Recruitment Committee.
- I was privileged to have opened our Annual Adoptions Event with a message of appreciation and celebration to our judiciary, staff, stakeholders and the community at large. Seventeen children within our system of care were adopted on Friday, November 22nd by their respective forever loving families. BFP and its contracted Agency Impower continue to exceed its annual target set forth by the Department for the number of adoptions finalized each contract year.

Key challenges moving forward

- As provider agencies re-evaluate their readiness moving towards compliance with the FFPSA some statewide providers are closing residential and independent living programs. BFP will continue working with its local providers to ensure gaps will be filled for specialized programs and services for children and youth with special needs.

Upcoming Community Events / Any requests of the Board Members

- We are preparing for our participation in the annual "Rally in Tally" event whereby BFP staff, foster parents, foster and adoptive children have the opportunity to meet our State's legislators so they may speak of their experiences and advocate the needs of the child welfare system. Should any BFP/FOA Board have an interest in trekking to Tallahassee I welcome you to join us. If interested, please contact Jim Carlson.
- We held our 5th annual "Breakfast with Santa" at the Eau Gallie First Baptist Church here in Melbourne.
- Last but certainly not least, I want to extend a heartfelt thank you on behalf of BFP and its Family of Agencies to our Board for their generosity and participation in our Gala.

Respectfully Submitted,
Phil Scarpelli
Chief Executive Officer