

Family Partnerships of Central Florida

POLICY

Series: Board Governance **COA: BSM 1.02**
CFOP: N/A

Policy Name: Behavior Support and Management
Policy Number: GOV210
Reviewed Date: 5/16/2024
Revision Date: 5/23/2024
Effective Date: 8/25/2016

Applicable to: Family Partnerships of Central Florida Family of Agencies (FPOCF FOA) staff, subcontracted providers, and foster parents

SUBJECT: Family Partnerships of Central Florida Behavior Support and Management

PURPOSE: This procedure outlines a description of Family Partnerships of Central Florida Behavior Services and Management philosophy which promotes a safe environment and does not permit the use of restrictive behavioral management interventions.

References: Florida Administrative Code 65C
Center for the Study of Social Policy Youth Thrive

Definitions: Restrictive behavior management interventions – isolation, manual restraint, mechanical restraint, chemical restraint, and locked seclusion.

POLICY:

FPOCF FOA promotes and maintains a safe environment and provides the necessary support and resources to keep children, staff, caregivers, and families safe. FPOCF FOA uses a trauma informed, strength based and positive behavior approach to working with children in foster homes. As such, FPOCF provides training to foster parents, which uses this approach to ensure safety and quality care to the children served. At the initial PRIDE training for new foster parents, three hours of Non-Abusive Psychological and Physical Intervention (NAPPI) Training is provided. FPOCF utilizes the NAPPI Training; a highly specialized approach to crisis prevention that focuses on verbal de-escalation to address challenging behavior. Select FPOCF Master's Level clinical management and leadership team members possess certifications in Train-the-Trainer and provide direct training.

According to the Florida Administrative Code 65C, only Community Residential Treatment Facilities are permitted to use restraint as a means of restricting the movement of a person's limbs, head, or body by the use of mechanical or physical device for the purpose of preventing injury to self or others. FPOCF FOA staff, subcontracted providers, and foster parents are not permitted to apply any restrictive behavioral management techniques as defined above.

Additionally, foster parents are required to sign and adhere to the Disciplinary Policy of The Department of Children and Families.

Prohibited disciplinary practices include corporal punishment, verbal abuse, threats to remove children from the home or to physically punish, group punishment for an individual child's behavior, cruel or excessive punishment, placing a child in a locked room, delegating authority for punishment to other children or persons unknown to the child, and punishment for bedwetting or errors occurring during the toilet training process.

Family Partnerships of Central Florida

Approved by the Family Partnerships of Central Florida Governance Board of Directors on May 23, 2024.

AS APPROVED BY THE BOARD OF
DIRECTORS:



DANIEL P. RODGERS
Board Chair

BY THE DIRECTION OF THE PRESIDENT AND
CHIEF EXECUTIVE OFFICER:



PHILIP J. SCARPELLI
President and Chief Executive Officer
Family Partnerships of Central Florida

Signature Date: 6/4/2024

Signature Date: 6/5/2024