

Family Partnerships of Central Florida

POLICY

Series:	Board Governance	COA: GOV 2, 5, 6, 7; PQI 1 CFOP: N/A
Policy Name:	Board Self-Assessment & Strategic Planning	
Policy Number:	GOV010	
Reviewed Date:	4/16/2024	
Revision #/Date:	7/27/2023	
Effective Date:	11/1/2008	
Applicable to:	Family Partnerships of Central Florida Family of Agencies (FPoCF FOA) Governance and Advisory Board of Directors	

PURPOSE: To define the Family Partnerships of Central Florida Family of Agencies Governance Board of Directors and Family Partnerships of Central Florida Family of Agencies Advisory Board of Directors self-evaluation process and regular review of the organization's strategic direction to ensure its effectiveness, efficiency, and compliance with regulatory standards and law.

References: GOV016 Long-Term and Short-Term Strategic Planning Process

POLICY:

Boards have responsibility to assess periodically and comprehensively the performance of its' individual board members and the overall effectiveness of the board. This process includes an evaluation of the board's composition, process of identifying and recruiting prospective board members, committee structures, and meetings, relationships with key constituencies, the President and Chief Executive Officer, and overall performance as a Board.

The FPoCF FOA Governance Board of Directors and FPoCF FOA Advisory Board of Directors assesses its own performance as a board in order to identify its strengths and areas in which it may improve its functioning. While the board sees its role of assessing its performance as ongoing, it sets aside time at its annual board retreat/business meeting to conduct a self-evaluation among its members. The FPoCF FOA Governance Board of Directors and FPoCF FOA Advisory Board of Directors holds an annual Board Retreat for the purpose of strategic planning, self-assessment, and organizational analysis. The self-assessment will be both a formal method conducted every other year and an informal method conducted ongoing.

The FPoCF FOA Governance Board of Directors and FPoCF FOA Advisory Board of Directors will review the most recent organizational strategic plan and annual goals and objectives. After reviewing the goals of the agency, the board will conduct a self-assessment. A review of the self-assessment and annual goals will provide the framework for the newly established goals and objectives. The Board may also review its previous self-assessment summaries.

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The purpose of the board self-evaluation is to identify those areas of board functions that are working well and those that may need improvement. The board self-evaluation speaks to the board as a whole, not individual members. It is the evaluation process of the overall effectiveness of the board as a decision-making group.

Approved by the Brevard Family Partnership Governance Board of Directors on July 27, 2023.

AS APPROVED BY THE BOARD OF DIRECTORS:



DANIEL P. RODGERS
Board Chair

BY DIRECTION OF THE PRESIDENT AND CHIEF EXECUTIVE OFFICER:



PHILIP J. SCARPELLI
President and Chief Executive Officer
Family Partnerships of Central Florida

Signature Date: 4/16/2024

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