

## POLICY

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<b>Series:</b>	<b>Governance</b>	<b>COA: HR 3</b> <b>CFOP: 60-25</b>
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<b>Policy Name:</b>	Moral Character and Background Screening
<b>Policy Number:</b>	GOV015
<b>Reviewed Date</b>	01/21/2013, 01/31/2020, 6/16/2020, 5/14/2022, 6/15/2023
<b>Revision #/Date:</b>	8/25/2016, 5/26/2022, 7/27/2023
<b>Effective Date:</b>	11/30/2008

<b>Applicable to:</b>	Brevard Family Partnership Family of Agencies Board of Directors
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**PURPOSE:** To ensure that the Brevard Family Partnership Family of Agencies Board of Directors meet the highest standard of moral character to represent and protect the interests of the agency, the children and families served, and the fiduciary responsibility of the organization.

**References:** Subject to F.S. Chapter 409.175, F.S. 435.04, HR-2209 Background Screening

### **POLICY:**

Brevard Family Partnership strives to maintain a stellar reputation as the Lead Child Welfare Agency contracted by the State of Florida to conduct business in Brevard County. As such, Board Members of the Brevard Family Partnership Family of Agencies Board of Directors are subject to a background check and fingerprinting prior to serving on the Board of Directors. This action is intended to ensure members selected protect the interests of the agency responsibly and does not compromise the integrity of the Brevard Family Partnership Family of Agencies. This action is intended to ensure that members selected to represent the Family of Agencies can do so without potential hindrances to the reputation of the organization.

This policy outlines the expectation that each Brevard Family Partnership Family of Agencies Board Members and prospective Board Members who serve on the Brevard Family Partnership Family of Agencies Board sign the Affidavit of Good Moral Character annually, attesting that they have not been found guilty of, or have entered a plea of guilty or no contest, regardless of the adjudication, to any of the charges outlined under the provisions of the Florida Statutes or under any similar statute of another jurisdiction. Members also attest that they do not have a delinquency record that is similar to any of these offenses. Board Members sign this on an annual basis.

Members are also required to acknowledge the existence of any criminal records as defined in the Affidavit regardless of whether or not those records have been sealed or expunged. Members agree to notify the President and Chief Executive Officer or Board Liaison of any possible disqualifying offenses that may occur while serving on the Brevard Family Partnership Family of Agencies Board that fall under Chapter 435, Florida Statutes as required.

All members are fingerprinted prior to serving on the Family of Agencies Board of Directors and every five (5) years thereafter or other frequency as mandated by statute.

Approved by the Brevard Family Partnership Governance Board of Directors on July 27, 2023.

AS APPROVED BY THE BOARD  
OF DIRECTORS:



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DANIEL P. RODGERS  
Board Chair

BY DIRECTION OF THE PRESIDENT AND  
CHIEF EXECUTIVE OFFICER:



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PHILIP J. SCARPELLI  
President and Chief Executive Officer  
Brevard Family Partnership / Family of Agencies

Signature Date: 8/22/2023

Signature Date: 8/22/2023