

COMMUNITY BASED CARE OF BREVARD/Brevard C.A.R.E.S./NCFIE

Effective August 31, 2006

Revised January 29, 2009

**Position titles updated 3/6/14, 2/16/15, 4/24/15,
5/1/15, 6/5/15, 6/9/15, 6/25/15, 7/21/15, 9/15/15**

NON –EXEMPT (55% Range spread)

GRADE	MINIMUM	25TH	50TH	75th	MAXIMUM
N-1 Receptionist Youth Liaison	\$17,708	\$20,143	\$22,578	\$25,013	\$27,447
N-2 Accounting Clerk I Parent Partner	\$20,882	\$23,744	\$26,606	\$29,489	\$32,367
N-3 Accounting Clerk II Admin care center Administrative Asst. Eligibility Specialist Family Advocate Specialist Family Partner FSFN Data Clerk	\$25,276	\$28,753	\$32,224	\$35,701	\$39,178
N-4 Brevard CARES EA	\$28,016	\$31,869	\$35,722	\$39,575	\$43,423
N-5 Court Liaison Foster Parent Navigator Licensing Specialist Recruitment Specialist TCM	\$30,358	\$34,535	\$38,711	\$42,882	\$47,053

Updated with new positions and
Approved Range Adjustments 1.29.09
By Board of Directors for 7/1/09 implementation
Updated March 2011/July 2011/October 2011
Updated April 2013, October 2013, March 2014
Updated with new salary grade for July 2014

EXEMPT (60% Range spread)

GRADE	MINIMUM	25TH	50TH	75th	MAXIMUM
E-1 Resource Coordinator	\$30,316	\$34,863	\$39,411	\$43,953	\$48,495
E-2 Executive Assistant II (CEO)	\$32,860	\$37,789	\$42,718	\$47,647	\$52,576
E-3 Rev Max Specialist	\$35,404	\$40,704	\$46,004	\$51,304	\$56,604
E-4 Accountant III Assessment Specialist Behavior Analyst Care Coordinator Center Manager-NCIE Diversion Care Coordinator Compliance Specialist Family Engagement Specialist Financial Analyst Intake Specialist Post Adoption Support Care Coordinator Public Relations Coordinator Training Specialist	\$36,692	\$42,199	\$47,700	\$53,207	\$58,708

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GRADE	MINIMUM	25TH	50TH	75th	MAXIMUM
E-5 Child Welfare Supervisor Clinical Services Supervisor Client Relations Specialist Intake & Placement Supervisor Licensing Supervisor Sr. QA Coordinator MRT Coordinator Family Support Supervisor NJIHS Supervisor	\$39,114	\$44,997	\$50,880	\$56,710	\$62,540
E-6 MGR LEVEL Accounting Manager CARES Program Mgr. C&F Program Mgr. Care Center Mgr. Case Practice Expert (7/15) Client Relations Spec II Clinical Services Coordinator 7/15) Community Services Manager Data Integrity Mgr. Diversion Program Manager HF Wrap Prevention Manager Human Resources Manager Nurse Case Manager WRAP/Fidelity Liaison	\$41,992	\$48,294	\$54,590	\$60,892	\$67,188

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E-7	\$47,292	\$54,389	\$61,480	\$68,577	\$75,668
E-8 Staff Attorney I Director of Clinical Services Director of Child & Family Services Director of Child Welfare Director of Communications Director of Contracts & Compliance Director of Intake, Placement & Assessment Director of Licensing Director of UM Sr. Director of Advancement Sr. Director of Programs	\$55,650	\$63,998	\$69,165	\$80,693	\$89,040
GRADE	MINIMUM	25TH	50TH	75th	MAXIMUM
E-9 Chief Finance Director Chief Human Resources Director ED –Brevard C.A.R.E.S.	\$64,612	\$74,306	\$83,995	\$93,689	\$103,378
E-10 Chief Advancement Officer-NCIE Sr. Executive-Administration Sr. Executive-Compliance Sr. Executive-Programs Sr. Executive-Strategy	82,100	94,420	106,733	118,570	131,364

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E-11 CEO	\$99,590	\$114,533	\$129,470	\$143,450	\$159,350
W/PhD	\$114,410	\$131,573	\$148,730	\$165,893	\$183,050

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