

COMMUNITY BASED CARE OF BREVARD/Brevard C.A.R.E.S./NCFIE/FAMILY ALLIES
Effective August 31, 2006 (Revised January 29, 2009, Position titles updated 9/15/15,
Revised and new positions added 5/24/2018)

NON –EXEMPT (55% Range spread)

GRADE	MINIMUM	25TH	50TH	75th	MAXIMUM
N-1 Receptionist Youth Liaison	\$17,708	\$20,143	\$22,578	\$25,013	\$27,447
N-2 Accounting Clerk I Parent Partner	\$20,882	\$23,744	\$26,606	\$29,489	\$32,367
N-3 Accounting Clerk II Admin care center Administrative Asst. Eligibility Specialist Family Advocate Specialist Family Partner FSFN Data Clerk Healthcare Data Management Clerk Family Time Coordinator – FAI Family Support Worker - FAI	\$25,276	\$28,753	\$32,224	\$35,701	\$39,178
N-4 Brevard CARES EA New Entity EA Dependency Care Manager Dependency Care Manager Trainee Human Resources Specialist Care/Case Manager Provisional – FAI	\$28,016	\$31,869	\$35,722	\$39,575	\$43,423

Updated with new positions and Approved Range Adjustments 1.29.09, By Board of Directors for 7/1/09 implementation,
Updated March 2011/July 2011/October 2011, Updated April 2013, October 2013, March 2014, Updated with new positions 9/15/2015,
Approved by Board of Directors 9/24/2015, Added new positions 11/29/2016, Added new positions 2/17/2017,
Added new positions 6/1/2017, Added new positions 5/14/2018 BOD approved 5/24/2018

GRADE	MINIMUM	25TH	50TH	75th	MAXIMUM
Dependency Care Manager Provisional - FAI					
N-5 Court Liaison Foster Parent Navigator Licensing Specialist Foster Care Recruitment Specialist TCM Family Services Counselor Family Services Counselor in Training Care/Case Manager Certified – FAI Dependency Care Manager – FAI Lead Care Manager - FAI	\$30,358	\$34,535	\$38,711	\$42,882	\$47,053
N-6 Family Services Counselor Certified Housing Specialist	\$32,786	\$37,298	\$41,808	\$46,313	\$50,817

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EXEMPT (60% Range spread)

GRADE	MINIMUM	25TH	50TH	75th	MAXIMUM
E-1 Resource Coordinator Public Relations Coordinator Executive Assistant	\$30,316	\$34,863	\$39,411	\$43,953	\$48,495
E-2 Executive Assistant II Child and Family Services Specialist Head Start Care Coordinator	\$32,860	\$37,789	\$42,718	\$47,647	\$52,576
E-3 Executive Assistant to the CEO Rev Max Specialist	\$35,404	\$40,704	\$46,004	\$51,304	\$56,604
E-4 Accountant III Assessment Specialist Behavior Analyst Care Coordinator Center Manager-NCIE Diversion Care Coordinator Compliance Specialist Family Engagement Specialist Family Engagement Coordinator Financial Analyst Intake Assessment Specialist Post Adoption Support Care Coordinator Training Specialist Care Manager Supervisor - FAI Training and QA Coordinator Rev Max Specialist II PLL Therapist	\$36,692	\$42,199	\$47,700	\$53,207	\$58,708

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GRADE	MINIMUM	25TH	50TH	75th	MAXIMUM
Special Projects Coordinator					
E-5 Child Welfare Supervisor Client Relations Specialist Intake & Placement Supervisor Licensing Supervisor Quality Assurance Specialist Sr. QA Coordinator MRT Coordinator Family Support Supervisor NJIHS Supervisor Senior Intake Specialist Family Services Counselor Supervisor Public Relations Manager Data Integrity Specialist Contract Specialist Case Practice Expert - FAI	\$39,114	\$44,997	\$50,880	\$56,710	\$62,540
E-6 - MGR LEVEL Accounting Manager CARES Program Mgr. C&F Program Mgr. Care Center Mgr. Case Practice Expert Client Relations Spec II Clinical Services Specialist Clinical Services Coordinator Community Services Manager Data Integrity Mgr. Diversion Program Manager HF Wrap Prevention Manager	\$41,992	\$48,294	\$54,590	\$60,892	\$67,188

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Nurse Case Manager Prevention Services Manager WRAP/Fidelity Liaison Family Services Counselor Manager Quality Assurance Manager Care Center Manager - FAI Contracts & Compliance Manager					
E-7 Comptroller Human Resources Manager Permanency Director - FAI	\$47,292	\$54,389	\$61,480	\$68,577	\$75,668
E-8 Staff Attorney I Director of Clinical Services Director of Child & Family Services Director of Child Welfare Director of Communications Director of Intake, Placement & Assessment Director of Licensing Director of UM Sr. Director of Advancement Sr. Director of Programs Senior Director of Child Welfare Staff Consultant Trainer Director of Wraparound Training and Fidelity	\$55,650	\$63,998	\$69,165	\$80,693	\$89,040
E-9 Chief Finance Director Chief Human Resources Director ED – Brevard C.A.R.E.S.	\$64,612	\$74,306	\$83,995	\$93,689	\$103,378

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Chief Operations Officer – Family Allies Chief Operations Officer – CARES Chief Risk and Compliance Dir/Staff Atty					
E-10 ED – Brevard Family Partnership ED – Family Allies Chief Advancement Officer-NCIE Sr. Executive-Administration Sr. Executive-Compliance Sr. Executive-Programs Sr. Executive-Strategy Interim CEO	82,100	94,420	106,733	118,570	136,364
E-11 CEO	\$114,410	\$131,573	\$148,730	\$165,893	\$183,050

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