



Brevard Family Partnership

A Community Based Care Agency

Board Report



March 27, 2014

Patricia Nellius-Guthrie, CEO

Narrative Report

March is National Social Work Month. We are very grateful to the dedicated social workers and human service professionals who serve Brevard's vulnerable children and families each and every day. During this month of recognition and appreciation reach out to our case managers, partners and staff to show your appreciation to our wonderful team and partners who care for and protect Brevard's vulnerable children and families each and every day.

The National Wraparound Conference and the National Center for Innovation and Excellence launch event was a great success with over 280 in attendance from over 34 states and 4 countries. The NCIE launch was an outstanding event attended by many officials, members of our Boards of Directors and national and local leaders. Over 20 youth and young adults were in attendance as volunteers, staff and co-presenters. I would like to offer a special thanks to Christa Bailey for serving as an amazing volunteer who went far above and beyond and Sam Gutierrez for offering of his time to support the event planning. I would also like to recognize BFP and Brevard C.A.R.E.S. staff who gave of their personal time to volunteer to ensure the event was another great success. Finally, I would like to recognize Dr. Munoz for his stellar leadership. He worked tirelessly to coordinate and oversee the venue and bring in an outstanding line up of national and international leaders.

The next venture the NCIE is embarking on is the implementation of a national training and certification program. Attached you will find a copy of the proposal submitted by Dr. Munoz and approved by the NCIE Board of Directors on March 6, 2014.

On Monday March 3rd-5th I had the privilege to attend the Center for the Study of Social Policy Youth Thrive Exemplary Initiatives Event along with Ashley Carraro, Director of Child and Family Services and Joseph Cordero, and Trenton Miller Independent Living youth where we had the opportunity to present our Trauma Informed Care-Positive Youth Development Youth Thrive Framework initiative now known as Brevard Youth Thrive. The event was outstanding and our youth did an excellent job representing BFP.

The Eckerd Walk of Fame was held on March 8, 2014 at the Radisson Resort Convention Center 8701 Astronaut Blvd., Cape Canaveral. I am pleased to announce that Brooke Deratany Goldfarb was selected as a finalist for the Children's Hero award. Congratulations Brooke!

As members are aware the Magellan Behavioral Health Partnership has ended and we now are partnering with Sunshine Health Plan known as the CBC Integrated Health Plan LLC. In August of 2014 BFP will implement the new program which will include the coordination of the Medical and Behavioral health care of our children. This will require we have a nurse on staff to manage the utilization and coordination of the medical care component.

There has been a great deal of activity related to Legislative affairs. As you know I presented before the Healthy Families Committee and was selected as a delegate of the FCC to meet with Senate staff. There is a great deal of activity around SB 7074 and 7072 that propose significant child welfare reform. The key areas include:

- A redefined role and authority of the Community Alliances
- Increased financial accountability
- A results-based accountability system
- Requiring a BSW and MSW for child protection staff
- A rapid response death review team

Additionally, in February 2014 the FCC Board of Directors voted unanimously to support a new Equity Allocation Formula that would result in BFP recouping the 1.9 m lost in the current model.

As BFP has been operating for 10 years with our current infrastructure based on the original model that has been impacted by the loss of funding and reduced Administrative Overhead, I want to inform the members that I am working on a reorganization to take effect July 1, 2014. The new structure is intended to create greater efficiency, streamline processes and functions, and cross train staff to mitigate risk associated with the reduced size of the agency. The new model will be that of a learning organization using a matrix management framework. It is my intent to downsize the number of my direct reports and consolidate the agency into two (2) functional areas: Administration and Quality Programs. The framework will enable me as CEO to move into the staffing model approved by the Board in 2010 to oversee diversification, growth and development as well as the DCF contract activities. As I am anticipating the creation of new positions not currently represented on the salary administration plan, I intend to present the Board with a revised salary administration plan for approval in April to add the new positions and revise the current structure. Due to the magnitude of this project and the degree of travel I have been doing I do not intend to attend Children's week this year. Geo and Jim will be leading the team while I remain on site.

As a result in the changes in the economic climate several of our partner agencies are experiencing similar financial challenges and the need to reorganize and shift their services. We have been informed that Crosswinds will no longer provide group care for our youth effective July 1 and there is discussion with the County about the future of Country Acres. In addition I received a letter from Devereux Florida who has indicated the rate at the campus will increase effective July 1.

The Case Management transition has begun with Impower meeting with case management staff and beginning manager and supervisor interviews. We have a transition team in place along with a comprehensive transition plan.

Valerie Randall will review the human resources programs along with the results from the 2013 employee surveys.

April is National Child Abuse Awareness month and we will plan to have our Prevention Program present a report and we will also have the Brevard C.A.R.E.S. Board and a family to share their experiences with Brevard C.A.R.E.S.

On Friday, April 18th the Child Abuse Prevention Task Force will hold its annual awards breakfast beginning at 8:30 AM at the Suntree Country Club. If you would like to attend please advise Valerie Randall no later than April 1, 2014.

Respectfully Submitted,

Patricia Nellius
Chief Executive Officer