



Brevard Family Partnership

A Community Based Care Agency

Board Report



April 25, 2013

Patricia Nellius-Guthrie, CEO

Narrative Report

As you are aware April is National Child Abuse Prevention Awareness Month. In recognition of local child abuse prevention and diversion efforts, Brevard C.A.R.E.S. hosted its signature event "Kayaking for Kids" at Kiwanis Island in Merritt Island on April 13th. The Child Abuse Prevention Task Force also hosted its annual awards breakfast at the Suntree Country Club at 7:30 AM on Thursday April 18th. I am pleased to inform you that Kelly Swartz received the CAP Leadership award and Amy Coggins, Brevard C.A.R.E.S. received the Social Service Individual award, and the Social Service Volunteer award went to Carol Roberts who volunteers at Brevard C.A.R.E.S. and the Social Service Group award went to Brevard C.A.R.E.S. Head Start Team.

The remaining list of award winners is provided below:

Business Group or Individual: Isidro Zavaleta

Caregiver: John Beltz

Civic Group or Individual: United Way of Brevard's Emerging Leaders

Education: Julie Johnson, Melbourne High School

Faith-Based Group or Organization: Rev. Dan Walker

Governmental/Legislative Official: Trudie Infantini, Brevard County Board of County Commissioners

Healthcare Group or Individual: Women, Infants and Children of Brevard

Law Enforcement/Criminal Justice: Sergeant Jeff Smith, Palm Bay Police Department

Congratulations to our staff and partner agencies for their dedication and commitment in serving Brevard's children.

There were several other events planned for the month of April to raise awareness of Child Abuse Prevention which included:

April 2 Pinwheel Plantings start at 9:00 AM for North, Central and South County

April 6 Squid Lips Boat Regatta to benefit CAPTF starts at 5:00 PM

April 10-12 Children's Week in Tallahassee

April 18 CAPTF Breakfast Awards Banquet at 7:30 AM

April 19th Proclamation at the Courthouse

April 22 Prevention Walk scheduled at 9:00 AM for zip code 32935

April 25 Brevard C.A.R.E.S. Alumni Meeting at Family Resource Center

April 26 Fiesta Brevard BFP and Brevard C.A.R.E.S. will share a table to increase community awareness about Child Abuse Prevention

May is National Foster Parent recognition month. This month we will have foster parents, Mark and Damaris Pearah and a successful foster youth Trenton Miller with us to share about their experiences as well as Devereux Florida, the BFP Child Placing Agency who will share about their program and initiatives. You will find a copy of the statewide recruitment effort in your packet which illustrates Devereux's success ranking number 1 in the state for the recruitment of new foster homes in Brevard County.

Devereux staff is to be commended for their hard work, dedication and diligence in recruiting new foster homes. The Quality Parenting Initiative continues to grow and expand. The normalcy bill is passing in the House and Senates and outlines foster parent's roles and responsibilities of ensuring normalcy for foster youth as well as QPI standards. These are positive strides for Florida's foster youth.

I am pleased to inform you that the Brevard Public School Dept. has agreed to partially fund the High School Guidance counselor position for FY: 2014 as well as designate and compensate an additional Guidance Counselor for the elementary school students. We are appreciative to our partners at the BPS's for their commitment and investment in the academic success of foster youth.

The National Center for Innovation and Excellence in partnership with Brevard C.A.R.E.S. has been awarded a \$30,000 contract to conduct statewide Wraparound Training at three (3) innovation sites. The 2nd National Wraparound Conference is scheduled to take place at the Cocoa Beach Hilton from March 11-13 2014. The call for papers has gone out and we have secured the three (3) Keynote speakers: Mary Jo Meyers from Wraparound Milwaukee, John Vandenberg from Vroon Vandenberg Consultants, and John Franz, from paperboard consulting; all of whom are nationally recognized experts in the field.

The Conference will also be the venue where we unveil the announcement of the National Center for Innovation and Excellence. There will be a VIP reception and a ribbon cutting at the event. Dr. Munoz will also speak at the banquet luncheon to share the opening and vision and mission of the NCIE.

I am pleased to report that Brevard C.A.R.E.S. has been awarded an Emergency Solutions Grant from DCF to address homeless prevention and rapid re-housing. This is a \$100,000 grant to assist with homelessness prevention and rapid rehousing.

The kick off for the Trauma Informed Care /Positive Youth Development Initiative **has been postponed** to June and will be held at the Holiday Inn in Viera. This forum is intended as an introduction to the transformation of the system and will include three (3) successful young adults who were involved in the foster care system as teenagers: Lydia Joyner, Mark Anthony Garret and Lucas Boyce from Orlando Magic. These young adults will meet with the youth on the evening of June 19th (5:30 PM – 8:00 PM) and with the community leadership and partners between 8:00 AM and 4:00 PM on June 20th. Members are encouraged to attend this inspiration and educational forum. In preparation for the event I am meeting with key community leaders to share the vision, mission and purpose and to solicit their support and involvement.

The strategy team members met on April 15th for a day long budget workshop to prepare for the new fiscal year and analyze the system of care capacity and begin to identify the annual goals for the strategic plan. The draft is included in your packet. At this juncture in the Legislative Session it appears BFP will lose \$432K. I have devised a reduction plan that will exclusively impact BFP and hold providers and children and families harmless. A legislative update will be provided at the Board meeting.

Children's week and foster parent recognition was held in Tallahassee during the week of April 8th. It was well attended and our team had opportunities to meet with our local delegates to share the experiences and needs of the BFP System of Care.

I arrived in Tallahassee on Tuesday evening April 9th following a three (3) day visit to the Treasure Coast to meet with the CEO from UFF and local leadership. On Wed April 10th the CBC CEO's met with Secretary Wilkins. Secretary Wilkins unveiled his new operations plan for community based care and the new procurement process being piloted on Monday April 15th with the UFF ITN.

DCF has designed and released a newly revised scorecard that has been sent to the CBC's for review. The new scorecard will be implemented July 1, 2014 but will report concurrent to the existing scorecard until July 1 at which time the old scorecard will no longer be utilized. The new scorecard has further reduced the Administrative overhead target to 3.5%. In an effort to improve performance and ensure compliance of case management and subcontractor agencies I have begun to institute some major operational changes that will be instituted in July 2013. This includes a Scorecard committee of the executive leadership of our subcontractor agencies and the chief officers of BFP who will be paired to champion one (1) metric on the scorecard that is applicable to their area expertise and service delivery. Each lead for a metric will chair a subcommittee that will analyze, strategize and present the data on their metric to the committee each month to ensure due diligence, accountability, and attention is given to performance excellence.

Additionally I will be modifying the performance based contracting methodology to support, promote and incentivize performance by unit. This is in accordance with the new 5 year strategic plan and will ensure agencies are monitoring and driving performance internally.

BFP has been informed that DCF has postponed the announcement of our award again due to the impending COU report and corrective action plan submission.

COA will be onsite on May 20 and 21. COA requires select members participate in an interview. When the schedule is devised you will be contacted to ascertain your availability to participate.

You will find a proposed draft of a revised PTO program in your packets that will be presented for approval at the April 2013 Board meeting.

The CEO performance evaluation will be conducted in an executive session of the Board following the April Board meeting. I would like to thank the members for their support, leadership and contribution of time, talent and resources to BFP. It is a privilege to serve as the CEO of BFP.

Respectfully Submitted,

Patricia Nellius

Chief Executive Officer