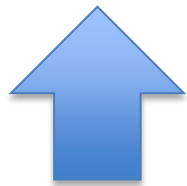




# Field Readiness Survey Results



The Field Readiness Survey was conducted to gain information for three primary areas: To gauge the level of leadership buy in that is communicated to the field, gauge if the field is buying into transformation and to gauge the level of field understanding of the implications of transformation. This information will help drive additional project activities that are needed. By the results of this survey, our Child Welfare community, as a whole, is on board and we will continue to focus our project efforts regarding understanding the full impacts of transformation.



Is leadership communicating to the field they buy in to this project?  
**80% agreed that their supervisor is demonstrating buy in to the project!**

This means that the field is seeing in their leaders and supervisors a strong commitment to this project. When leaders and supervisors are on board, their teams follow!  
This is an excellent indicator that we are heading in the right direction!



Does the field have buy in to this project?  
**4 of 5 are committed and supportive of the Safety Decision Making Methodology!**

This feedback indicates leadership has been effective in building momentum and excitement in field. This is exciting feedback as colleagues who are passionate about the project are more likely to work towards understanding this new way of work and doing what it takes to implement.



Does the field fully understand the full implications of this project?  
**67.7% understand the full impact of transformation on their daily activities.**

This indicates that over half of the Department believes they have a firm grasp of the impacts transformation will have in the field and within their role. This also indicates this is an area that could use more focus and attention.

***Thank you to everyone that participated in this survey!***