



Brevard Family Partnership

A Community Based Care Agency

Board Report



August 25, 2016

Patricia Nellius-Guthrie, CEO

Narrative Report

As the fiscal year draws to a close, I am pleased to report BFP has ended the FY 15-16 year with a balanced budget. As we enter the new FY a significant amount of work has gone into the FY 17 budget development. BFP has received notice of \$1,044,233 million dollars in new funding for FY 17, of which \$334,931 is allocated to Safety Management Services, \$193,249 to IV-E training and the remaining \$516,054 will be spread across adoption and A & B categories. The Funding allocation model shows BFP at \$2,654,950 million under equity ranking 5th in the state in terms of shortfall. While we are grateful to have received increased funding in FY17, due to the increase in out of home care, case management contract, health insurance premiums and liability insurance coverages- measures to balance the budget were required. These include:

- Reduction in workforce
- Changing the C.A.R.E.S. referral criteria thereby eliminating services to non DCF-DJJ referrals
- Reduction in cost share of health benefits to employees
- Reduction in benefit program for Executive Team members
- Renegotiation of leases
- Reduction in group care rates and the visitation contract
- Elimination of 211 and Domestic Violence contracts

In addition to reductions made, BFP has identified and implemented new programs to respond to the changing needs of those we serve and to assist with timely permanency. Members will find the status and outcomes to date include on the Risk Pool Application Corrective Action Plan August Report. These include:

- Implementation of Permanency Roundtables a Casey Family Foundation model.
- Addition of Permanency Specialists in partnership with Justice Works.
- The addition of new levels to our Levels of Care to expand family based placement options for children and youth with complex needs.
- A continuum of substance abuse overlay services and programs for parents of young children (overview included in your packets).
- Addition of Safety Management Services at Brevard C.A.R.E.S.
- Implementation of Specialized Foster Care in partnership with Family Counseling Center.

Included in your packet you will find the year to date Administrative Overhead costs averaging 4.35%. The Board will be presented with a motion to approve the budget at the August 25th meeting.

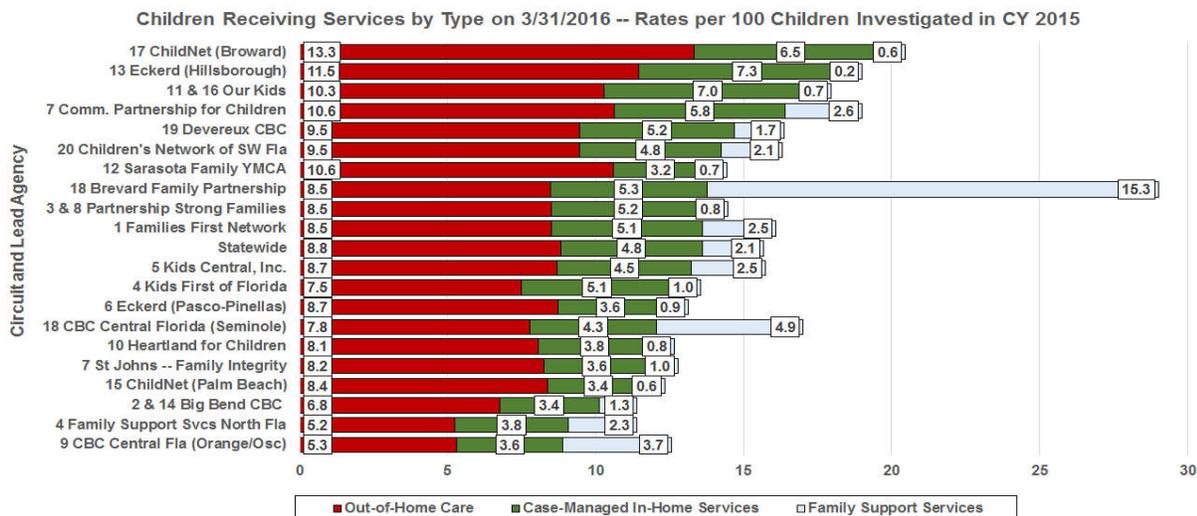
The CMA contract amendment has been executed. After numerous iterations we were unable to come to consensus on disputed terms for 1 year.

The C.A.R.E.S. and NCFIE budgets will be presented to the Board for approval as well. The C.A.R.E.S. budget will reflect a reduction in workforce, population to be served, and service funding. The NCFIE budget reflects the projected revenue based on C.A.R.E.S. becoming an Evidence Based Practice program in September 2016; and the successful implementation of the corresponding capacity building plan over time. Due to a significant shift in Federal Finance Reform the NCFIE is well positioned to greatly expand the replication of C.A.R.E.S. provided C.A.R.E.S attains EBP credentialing status as anticipated. During the upcoming Board meeting the CEBC website will be reviewed with members to illustrate the access and exposure C.A.R.E.S. America will receive once approved and listed. There are currently only 12 Programs listed on the CEBC site as Primary Child Abuse Prevention and 9 as Secondary. The projected NCFIE budget is based upon 1 replication site between Jan 2017- June 2017. The pace of the growth and expansion will be contingent upon the number of requests and contracts received and out capacity to implement.

The Federal “Keeping Kids in Families Act” consists of several reformative policies and practices that will impact the way in which Child Welfare systems operate and are funded. BFP has been anticipating and preparing for this reform for the past 5 years. Outlined below are key shifts in practice to be instituted with BFP’s status and corresponding efforts to date. These include:

1. Establishment of national model for licensing standards for placement in a relative foster family home
2. Ensuring the Necessity of a Placement that is not a foster family home (BFP uses CAFAS and LOC criteria)
3. Assessment and documentation of the need for placement in a qualified residential treatment program (BFP Uses CAFAS and LOC criteria with quarterly review included in your packet)
 - a. Requires that within 30 days of the start of each new placement of a child in a QRTP a qualified individual must make an assessment, using a validated and evidence-based assessment tool, and determine whether or not the child’s needs can be met with family members or in a family foster home and if not, which of the approved foster care placement settings would provide a more effective and appropriate level of care. This assessment must be done in conjunction with a family and permanency team assembled by the state. This team is comprised of relatives, fictive kin, professionals, teachers, clergy, etc. The State shall document efforts to form family teams and meet with and engage with the family team. Within 60 days of a placement in a Qualified Residential Treatment Provider, a court must review the assessment and approve or disapprove the placement.
4. Modernizing the title and purpose of title IV-E shifting resources to the front end of the system
5. Requires the Secretary to issue guidance to states including a list of services and programs that meet the evidence-based policy standards. (BFP has operated the Pathways to Excellence Initiative for 5 years to prepare providers to become EBP and has offered 3 grants to fund research and evaluation)
 - a. Establishes three categories of evidence-based policy: Promising Practices, Supported Practices, and Well-Supported Practices (BFP is in the process of becoming EBP)
6. Amends Section 471 (State Plan) to create new subsection “e” PREVENTION AND FAMILY SERVICES AND PROGRAMS (BFP implemented and operates the most intensive prevention program in the state of Florida)

You will note below BFP far outperforms its peers in the delivery of Family Support Services as illustrated in the following chart.



Data Source: Child Welfare Key Indicators Monthly Report May 2016

I am pleased to report the National Wraparound Conference was a great success with 200 attendees present from across the United States and Canada. From the Keynote addresses, to the numerous workshops, and special venues the event was outstanding. Executive Committee members of the BFP Board had an opportunity to meet with the NCFIE Board members for a brief reception during the conference. I would like to thank Kathleen Rich New for assisting with introductions and awards at the Conference. I would also like to thank and commend the many staff and volunteers who did an excellent job planning and coordinating the event for the past 12 months. A copy of the program listing the planning committee members and workshops is included in your packet.

Members will find a copy of the newly revised 2016-17 Annual Strategic Work-Plan Goals and the Annual Board meeting Calendar in your packets. At the September Board meeting members will receive a copy of the newly proposed Board Data Report. The BFP Sr. Executive of Strategy, Bill Bucher has integrated numerous reports, data and performance targets into one comprehensive document. Additionally, BFP will be posting a large data chart in the entryway of the building to keep our focus on the mission and vision of BFP and to increase awareness of our goals and performance to the public and partners.

The Brevard C.A.R.E.S. board has voted to appoint a new Board member whose profile will be submitted at the August Board meeting for the BFP Board's approval. The 2016-17 Leadership team will be present at the September Board meeting. Patrice Grier will present information on behalf of the LT at the August Board meeting on the upcoming Legislative breakfast.

BFP is fortunate to have so many long standing employees who have remained at BFP since inception. This month we will be recognizing: Tracy Little, Jim Carlson and Ashley Carraro for their outstanding contributions. I am pleased to announce that Ashley Carraro, BFP Sr. Director of Programs was selected and awarded the Florida Coalition for Children Social Worker of the Year award. Ashley is a tremendous asset to BFP and is a strong and dedicated advocate for children, youth and families. Please congratulate Ashley for her achievements.

COA is well underway as depicted by the number of policies submitted for Board approval. The site visit is scheduled for June 5-6, 2017- and the submission of all materials is due on April 21, 2017.

The new Strategic Planning process will begin in January with the submission of the outline to guide the planning process to the Board at the Annual Meeting. The Annual meeting will be focused on review of the existing plan, the process for the new plan development and identifying the Board's priorities for inclusion in the new plan.

Respectfully Submitted,

Patricia Nellius
Chief Executive Officer